



**National Association of Catholic Youth Ministry Leaders
Five Year Strategic Plan
2009—2014**

Goal One: To provide opportunities and resources for ongoing professional development and spiritual formation of Catholic Youth Ministry Leaders by promoting (utilizing) the *National Standards for Lay Ecclesial Ministers*.

Objectives:

1. To provide free, simple, repeatable, training opportunities for members and their volunteers via teleconference, web conferences or other technological methods.
2. To organize and provide regional NACYML gatherings which will:
 - a. Promote local understanding and acceptance of standards.
 - b. Use diocesan networking groups to foster training and use of standards.
3. To develop and use a process to advocate to Bishops and diocesan offices:
 - a. For youth ministry certification processes that are transportable, based on NCS's.
 - b. For youth ministry professionals to be classified at Lay Ecclesial Ministers.
 - c. To increase knowledge and use of standards for developing training and assessment processes.

Goal Two: To foster networking and support among Catholic youth ministry leaders by providing membership with opportunities for sharing.

Objectives:

1. To host regional gatherings of NACYML members in conjunction with other regional events.
2. To develop NACYML diocesan representatives in order to promote networking of NACYML members at the diocesan level.
3. To develop a Mentor program connecting experienced leaders with groups of 3-5 new members for 1 year.
4. To develop a resource on using and promoting NACYML for diocesan directors. This resource will include how to create local, regional and diocesan incentives for NACYML membership.

Goal Three: To nurture and encourage collaboration among Catholic youth ministry leaders and other ecclesial ministries, fostering representation of youth ministry within the mission and ministry of our church.

Objectives:

1. To explore collaboration possibilities with national ministry organizations.
2. To have a presence, beyond exhibiting, at the conferences of other national ministry organizations.
3. To invite experts from national ministry organizations to submit articles to the NACYML newsletter and offer to reciprocate.

Goal Four: To offer a voice of advocacy for Catholic youth ministry leaders by asserting the need for a comprehensive approach to youth ministry as articulated in the Bishops' document, *Renewing the Vision: A Framework for Catholic Youth Ministry*.

Objectives:

1. To develop and publish guidelines for the role and responsibilities of the parish coordinator of youth ministry and distribute to pastors, parish life directors, pastoral associates and director's of religious education.
2. To create a parish-friendly pamphlet, with a training supplement, emphasizing the importance of the role of the entire parish community in implementing a comprehensive approach to ministering with youth.
3. To stress in all NACYML publications the importance of networking with all parish ministries and create a list of strategies to help parishes implement effective integration.

Goal Five: *To enhance the financial stability of NACYML.*

Objectives:

1. To seek partnerships with two benefactors to provide financial support / grants.
2. To promote membership.
3. To ask publishers to put together a low cost package that we can sell for profit (from SMP, WLP, CMD).
4. To explore alternative funding sources.